



# Marshfield Medical Center Dickinson

## MNA Represented Position Available

**Posting Number:** 202320360 Repest of 202320332

**Date/time posted:** Tuesday, November 21, 2023 @ 11:00 am

**Date/time removed:** Tuesday, November 28, 2023 @ 11:00 am

**Position title:** Staff RN, Charge as assigned  
**Employee status:** Regular Part Time  
**Classification:** Staff Weekday  
**Unit:** Med/Surg/Peds & Infusion  
**Experience:** Per Job Description  Training Position   
**Shift(s):** Days  Evenings  Nights   
Home Health   
**Length of Shift(s)** 12.25 hours  
**Weekend Rotation:** Yes  No   
**Start Times:** (1) 7 am (2) 7 pm (3)  
(4) (5) (6)  
(7) (8) (9)  
**HRS per pay period:** 48+  
**FTE equivalent:** .61

**Note:** Overtime will be calculated for all hours worked over the scheduled shift or 40 hours one work week (12.25).  
**Note:** Subject Article XIX, the nurse awarded this position will not be eligible to file notice for another position for six months from the effective date of awarded position (per section 19.04).

**Please see the attached qualifications.**  
**If you are interested in this position, you must submit a current resume to**  
**[Maya.Henricksen@dchs.org](mailto:Maya.Henricksen@dchs.org)**

**Dickinson County Healthcare System****Job  
Description****Job Title:** RN STAFF/CHARGE AS ASSIGNED M/S/P /Infusion**Department:** NURSING SERVICES 6010/6540**Job Code:****Bargaining Unit Status:**Non Union AFSCME MNA **Grade:****Wage/Hour Status:**Exempt Non Exempt **Summary:** (Summarize primary purpose of job function)

Is responsible to plan, direct and evaluate total nursing care in accordance with established philosophy, policies and procedures. Relates with other shifts, departments, personnel. Participates in all phases of education, maintenance of records, upgrading of policies, procedures and skills.

**Reports To:** Charge Nurse, Hospital Supervisors, Nurse Manager**Titles Supervised:**

LPN, C.N.A.'s, PFEs, HUC's

**Essential Responsibilities:**

1. Utilizes the NURSING PROCESS as the basis for nursing activities and care rendered. Demonstrates compliance with applicable standards as well as hospital wide policies and procedures.
2. Maintains and utilizes consistently appropriate, professional and effective COMMUNICATION SKILLS
3. CHARGE NURSE ROLE: Is responsible and accountable for the overall functioning of nursing unit on his/her shift.
4. EDUCATION: Is responsible for patient education as well as assessing own learning needs and those of the department.
5. Utilizes and maintains SUPPLIES AND EQUIPMENT in a cost effective and safe manner.
6. DOCUMENTS and maintains data on patient record.
7. Is able to perform the SPECIAL FUNCTIONS unique to registered nursing in this department.

**Minimum Qualifications:****Education:** Graduate from an accredited School of Nursing with current Michigan license. BSN preferred. BCLS required within 30 days of hire.**Experience:** 1-2 years nursing experience preferred or recent completion nursing education program.**Other:** Demonstrates excellence in customer service and professional conduct. Possesses good communication skills. Interacts appropriately and positively with peers, patients, families, physicians, and professionals. Maintains professionalism in the community, protects the confidentiality of the patient and serves as a patient advocate at all times.**Knowledge/Skills/Abilities:**

The Med/Surg Staff RN has the ability to learn and adapt. Demonstrates clinical competence. Demonstrates ability to direct others and delegate appropriately. Achieves 80% or better on medication test.

**Physical and Mental Demands:** (See Back of Page)

*This description of job responsibilities is intended to reflect the major responsibilities and duties of the job, but is not intended to describe minor duties or other responsibilities as may be assigned from time to time.*

EXTENT

Physical Demands	Continuous Over 70%	Frequent 40%-69%	Occasional 15%-39%	Rarely Up to 15%
Standing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Walking	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bending	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crouching	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pushing/Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carrying	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting/Lowering				
1-15 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15-30 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30-50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Over 50 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fine Hand/Eye Coordination	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Color Discrimination	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hearing Acuity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Mental Demands	Continuous Over 70%	Frequent 40%-69%	Occasional 15%-39%	Rarely Up to 15%
Concentration on Detail	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attention Span of 1+ hours on a task	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Remember multiple tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Working Conditions	Continuous Over 70%	Frequent 40%-69%	Occasional 15%-39%	Rarely Up to 15%
Exposure to blood and body fluids	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exposure to toxins, cytotoxins, poisons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Exposure to extreme heat, cold, temp fluctuations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Exposure to hazardous chemicals	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Exposure to radiation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Date Revised: 02/26/2019